

Reference Letter



ACQUISITION,
TECHNOLOGY
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OFFICE OF THE UNDER SECRETARY OF DEFENSE

3000 DEFENSE PENTAGON
WASHINGTON, DC 20301-3000

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28 FEB 2002

William N. Arterburn
President/CEO
Bering Sea Eccotech Inc.
4300 "B" Street, Suite 402
Anchorage, AK 99503

Dear Mr. Arterburn:

Congratulations! On behalf of the Department of Defense (DoD), Mentor-Protégé Program, it gives me great pleasure to notify you that AMEC Earth & Environmental Inc. and Bering Sea Eccotech Inc. have been selected to receive a 2002 DoD Nunn-Perry Award in recognition for your outstanding accomplishments as a DoD Mentor-Protégé team. DoD recognizes your superb performance as participants in the Mentor-Protégé Program during the period of October 1, 2000 – September 30, 2001. The Nunn-Perry Awards are selected to honor Mentor-Protégé teams that have excelled in the areas of quality technical assistance, return on investment, and protégé development.

Please except my gratitude for your commitment to excellence and your dedicated efforts toward sound practices and surpassing program results. Your efforts enable us to maintain the high quality of expectations this program has established.

We look forward to presenting this award to you in person on Wednesday, March 20, 2002, which will be day number (3) of our upcoming DoD Mentor-Protégé Conference at The Ritz-Carlton Hotel, Pentagon City, Arlington, Virginia. The ceremony is scheduled to begin at 9:00 a.m.

For further information and to confirm your participation, please contact Ms. Emilee Marquis at (202) 393-8441 ext. 223. Also, at your earliest convenience, please fax (202) 393-1023 a list of those who will be attending the awards breakfast from your company along with the way in which you would like your company's name to appear on the award. Again, congratulations on your selection as a recipient of the 2002 DoD Mentor-Protégé Nunn-Perry Award.

Sincerely,

A handwritten signature in black ink, appearing to read "Frank M. Ramos".

FRANK M. RAMOS
Director, Office of Small and
Disadvantaged Business Utilization